



VALENT USA

SUMMIT 2026

2026 Valent Summit

LINEUP

CHI • AUG 3–6, 2026

Intercontinental Chicago –
Magnificent Mile

★ ★ ★ ★ ★
**CHAMPION
THE SEASON**
SUMMIT 2026

Welcome to Summit 2026

Before You Take the Field: Here are a few things to know before the first pitch to help you make the most of your Summit experience.

Attire

- Tuesday Summit Sessions: Show your team spirit by wearing your favorite baseball jersey (MLB, MiLB, college, softball, Little League or another baseball-inspired jersey).
- Tuesday Game Night: Before departing for Wrigley Field, change into the official Summit baseball jersey provided at registration.
- Wednesday: Wear your black Summit polo
- All other sessions are business casual.

Opening Day Check-In

- Visit the Registration Desk upon arrival to pick up your Summit badge and welcome bag.
- Be sure to sign the Summit jersey and leave your mark on Summit 2026.

Game at Wrigley Field

- Change into your official Summit baseball jersey before departing.
- Bring a valid government-issued photo ID for entry to the Wrigley Field rooftops.
- Check the digital agenda for transportation details and departure times.
- Enjoy an evening cheering on your favorite team with your colleagues!

Customer Panel Highlights

- Open to all Summit attendees, the Customer Panel will take place Tuesday from 4:00–5:00 p.m. and explore partnerships, challenges, opportunities and future trends.
- Panelists include Brian Hefty of Hefty Seed, Russell Hamlin of Grimmway Produce Group and Jim Engelsma of Nutrien Ag Solutions; learn more about the panelists and their organizations on the Summit website.
- The discussion is intended for internal use and should be considered non-attributable.

BioRational Research Center Visit Highlights

- The BRC visit will take place Wednesday following the general session.
- After arriving and receiving a brief welcome, colleagues will locate their tour groups using the sticker on the back of their Summit badge and listen for their tour number.
- Tour the BioRational Research Center and experience some of the science and innovation behind our business.
- Participate in the group photo and take advantage of complimentary professional headshots.
- Be sure to visit the ERG Fair, complete the ballpark pass, and learn more about the Employee Resource Groups and how you can get involved from our ERG leaders

Upper Deck Hall of Fame

- Visit the Upper Deck Hall of Fame to celebrate the people, innovations, partnerships and milestones that have shaped our season.
- Explore the Hall of Fame displays.
- Recognize a colleague by adding a Hall of Fame card to the recognition wall.
- Stop by the Photo Booth and capture the moment with your teammates.
- Check out the Fan apparel section for apparel

Capture the Season

- Take advantage of complimentary professional headshots at the BRC
- Share your team table photo by following the directions on your table number card.
- Share any photos you may have taken throughout the event with valent-events@valent.com

Additional Opportunities

- The IT Support Table will be available throughout Summit; check the digital agenda for locations and hours.
- FOCUS and VOT are hosting optional morning activities during Summit; refer to the digital agenda for details and times.

Make the Most of Your Summit

- Visit the summit website at valent.com/summit for all event details and customer panel information
 - Wear your Summit badge throughout the event.
 - Bookmark the digital agenda for the latest schedule updates and event information.
 - Arrive a few minutes before each session so we can begin every inning on time.
- Meet new colleagues, share ideas and enjoy the opportunity to connect across the organization.
 - Most importantly, have fun as we come together to Champion the Season!

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MONDAY ★ AUG 3 🏆

All Day	✈️ Travel Day (Sales, SSBU, Marketing, and Research & Development teams)	Safe Travels!
5:00 PM	🎟️ Registration Open	Renaissance Ballroom, 5 th Fl
5:30 PM	Sales, SSBU Marketing & R&D Team Welcome Reception & Dinner Enjoy a live Cubs vs. Dodgers broadcast, participate in yard games, attend the SBC Innovation Forum and connect with teammates throughout the event.	Renaissance Ballroom, 5 th Fl

TUESDAY ★ AUG 4

All Day	✈️ Travel Day (All remaining colleagues)	
6:30–8:00 AM	🔍 Breakfast (available for Sales/SSBU/Marketing/Field R&D)	Empire Ballroom (7 th floor)
8:00–5:00 PM	💻 IT Help Desk	Left of the Empire Ballroom
8:00–12:00 PM	★ General Session for Sales, SSBU, Marketing, and Field R&D Teams (“All In” session open to all colleagues)	
	Opening Pitch 8:00-8:15 am: Safety Message & Welcome (Tiffany Dean, Dave Poling, John Smith and Kenny Seebold) 8:15-9:00 am: Driver Training (Frank Carey)	Grand Ballroom (7 th floor)
	This is Our Season Establishing the direction, strategy and tools needed for success. 9:00-9:20 am: Sales Tools, Direction & Strategy for Success (John Smith)	Grand Ballroom (7 th floor)
	Together We Win: Aligning teams around shared goals, incentives, training and collaboration. 9:20-9:40 am: SSBU Collaboration (Tiffany Dean) 9:40-10:00 am: Sales Bonus Structure (Marianne Malec) 10:00-10:15 am: Break/ 7th Inning Stretch 10:15-10:30 am: FMD Training (Kenny Seebold) 10:30-12:00 pm Empera Technical Training (Pat Clay) 12:00 pm: Lunch (for Sales/SSBU/Marketing/Field R&D Teams)	Grand Ballroom (7 th floor) Lunch held in (Empire Ballroom)
	The Next Inning Preparing for what is ahead through stronger messaging, new ideas and MY27 programs. 1:00-2:45 pm: UVP Workshop - (Caleb Adams, Christine Tew, Vince Restucci) 2:45 pm: Break 3:00 pm: MY27 Program Rollout (Dave Poling, Caleb Adams and Vince Restucci) 3:45 pm: Break/ 7th Inning Stretch	Grand Ballroom (7 th floor)
	ALL IN (Open to all attendees) Bringing employees and customers together because achieving success takes everyone. 4:00-5:00 pm: Customer Panel: (Brian Hefty: Hefty Seed, Russell Hamlin: Grimmway Produce Group, Jim Engelsma: Nutrien Ag Solutions, Moderator: Libby Spellman)	Grand Ballroom (7 th floor)
3:00–5:00 PM	🎟️ Registration Open for All Colleagues	Right of Empire Ballroom (7 th floor)
5:15 PM	🚌 Meet in Lobby to load buses (Note: bring ID and wear Valent jersey)	Intercontinental
5:45 PM	🚌 Depart for Cubs Game (buses will be stationed on side street by FedEx Office)	
7:05 PM	🏟️ Cubs vs Dodgers Game (RSVP Required)	1010 W Waveland Wrigley Rooftops
Various Times	🏠 Return to Hotel (9pm, 9:30pm, 10pm, 10:30pm)	

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WEDNESDAY ★ AUG 5 (All Colleagues)

6:30-8:00 AM	Breakfast (Available for All)	Empire ballroom (7 th floor)
7:00-7:45 AM	Focus ERG Devotional Breakfast (Optional)	Toledo (5 th floor)
8:00-11:15 AM	IT Help Desk	Left of Empire Ballroom
8:00-11:15 AM	★ Valent All Employee General Session ★	
OPENING PITCH	Opening Pitch: Welcome & Safety Message (Welcome and prepare for the day) 8:00-8:05 am: Welcome (Matt Plitt) 8:05-8:15 am: Safety Briefing: (Steve Zoubek)	Grand Ballroom (7 th floor)
THIS IS OUR SEASON	This is Our Season: Valent USA Direction & Sumitomo Chemical Company (Our current direction, priorities and how we will succeed) 8:15-8:45 am: Valent USA Direction (Matt Plitt) 8:45-9:15 am: Sumitomo Chemical Company (Uzawa-san)	Grand Ballroom (7 th floor)
TOGETHER WE WIN	Together We Win: Sumitomo Biorational Company & People Development (Collaboration and alignment across teams) 9:15-9:30 am: Sumitomo Biorational Company (Shojima-san) 9:30-9:50 am: People Development (Amber Brocks, Rebecca Camara) 9:50-10:10 am: Break / 7th Inning Stretch	Grand Ballroom (7 th floor)
THE NEXT INNING	The Next Inning: Innovation at Valent (What is coming next) 10:10-10:40 am: Innovation (Kenny Seebold, Eric Tamichi, Dave Poling)	Grand Ballroom (7 th floor)
ALL IN	All In: Q&A, Our Commitment & Closing Remarks (Success takes employees, teams, partners and customers working together) 10:40-11:00 am: Q&A (Uzawa-san, Shojima-san, Matt Plitt, Rebecca Camara) 11:00-11:15 am: Our Commitment & Closing Remarks (Matt Plitt)	Grand Ballroom (7 th floor)
11:15-12:00 PM	Grab & Go Lunch	Grand Ballroom (7 th floor)
12:00 PM	Load Buses (Meet in hotel lobby, wear black polo for group photo. Professional Headshots will be available.)	Hotel Lobby
12:15 PM	Buses Depart (buses will be stationed on side street by FedEx Office)	
1:30-1:45 PM	Arrive At Sumitomo Biorational Research Center	
1:45-5:00 PM	Welcome, Tours, Headshots, & ERG Fair 1:45-1:55 pm: Welcome (Remy Lyczko, R2 Main Stage) 1:55-2:00 pm: BRC Safety Brief (Steve Zoubek) 2:00-2:30 pm: Remarks (Katayama-san, R2 Main Stage) 2:30-3:00 pm: Group Photo 3:00-5:00 pm: Tours, Headshots, ERG Fair & Refreshments	Sumitomo Biorational Research Center (SBC)
5:00 PM	Load Buses For Dinner	
5:30-7:30 PM	Reception, Awards & Dinner 5:30-6:00 pm: Reception + Toast (Katayama-san) 6:00-6:30 pm: Patent, Core Value and Sumitomo Spirit awards 6:30-7:30 pm: Dinner 7:30 pm: Return To Intercontinental	The Barn At Timber Pointe

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THURSDAY ★ AUG 6

All Day	Depart/Travel Day (All Departments Except Sales, SSBU, Marketing, & Field R&D)	
6:30–8:00 AM	Breakfast (available for all)	Empire Ballroom (7 th floor)
7:00–7:45 AM	Valent on Track ERG Breakfast with T. Rowe Price Financial Presentation (optional)	Toledo (5 th floor)
8:00–5:00 PM	IT Help Desk	Left of Empire Ballroom
8:00–12:00 PM	Team Huddles • East, (Burnham, 8th floor) • Midwest, (Wright, 8th floor) • West, (Sullivan, 8th floor) • Southeast, (Ohio, 5th floor) • South, (Holabird, 8th floor) • SSBU, (Michigan, 5th floor) • Account Management Team, (St. Clair, 5th floor) • Marketing (Illinois, 5th floor)	See region for location details
12:00–1:00 PM	Lunch (available for Sales/SSBU/Marketing/Field R&D Teams)	Empire Ballroom (7 th floor)
1:00–4:30 PM	Continue Team Huddles	
4:30–5:00 PM	Break / 7th inning stretch	
5:00 PM	Walk to Dinner	
5:15 PM	Reception & Awards (Sales/SSBU/Marketing/Field R&D Teams)	Gino's East of Chicago
6:15 PM	Team Dinner (Sales, SSBU, Marketing and Field R&D)	Gino's East of Chicago

FRIDAY ★ AUG 7

All Day	Heading Home, Depart/ Travel Day (Sales, SSBU, Marketing, & Field R&D)	
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Thank you for bringing your energy, ideas and team spirit to Summit 2026. The season doesn't end here, let's take what we've learned, build on the connections we've made and continue working together to

Champion the Season!